

HOUR BANK PLAN

| BENEFIT | Standard Plan | Enhanced Plan | Platinum Plan |
|---|--|--|--|
| Life Insurance | \$50,000 | \$100,000 | \$120,000 |
| Accidental Death & Dismemberment (AD&D) | \$50,000 | \$100,000 | \$120,000 |
| Long Term Disability | \$2,000 per month | \$2,500 per month, \$3,000 per month after 2 years | \$3,000 per month \$3,500 per month after 2 years |
| Short Term Disability (Optional) | \$573 per week (EI max) | \$800 per week | \$900 per week |
| Dental | 80% Basic 50% Major \$2,000 per year max 50% Ortho up to \$2,000 | 80% Basic 50% Major \$2,500 per year max 50% Ortho up to \$2,500 | 100% Basic 50% Major \$3,000 per year max 50% Ortho up to \$3,000 |
| Prescription Drugs | 80% | 80% | 100% |
| Extended Health Care | \$300 per year \$400 per year for physio | \$500 per year \$600 per year for physio | \$500 per year \$600 per year for physio |
| Vision Care | \$75 every 2 years eye exam \$200 every 2 years \$150 Safety Glasses | \$75 every 2 years eye exam \$350 every 2 years \$150 Safety Glasses | \$75 every 2 years eye exam \$350 every 2 years \$150 Safety Glasses |
| Employee Family Assistance Program | Short-term counselling and support | Short-term counselling and support | Short-term counselling and support |
| Travel | \$2 million for 60 days | \$2 million for 60 days | \$2 million for 60 days |
| Best Doctors | Medical second opinion service | Medical second opinion service | Medical second opinion service |